



Building Workforce Productivity

a human systems approach

The desire for **maximum productivity** is a prime goal of all organisations, profit making or not. With machines, we design, build and maintain them with great skill to ensure they work at maximum efficiency. With our human workforce, we need to take the same diligent level of care and design at a systems level to have any hope of realising **sustained maximum performance**.

We need to go beyond wellness programs. Wellness in a workforce does not ensure productivity gains: it is but a foundation for focussed efforts on further productivity building.

This one day seminar introduces **the SkillWise “Take Control”** approach to building a human productivity management system. It’s based upon a deep understanding of the **Human Performance Dimensions** that lead to individual, team and organisational task engagement in all workforces. We take a risk management approach allowing, for the first time, quantification of human variables that allow leaders and managers to reflect and act on reliable information – it sets the agenda for **continuous human performance improvement**.

You will learn:

Blue Box: a 2.5-hour theory module: Explains the theory and system structure that David Roberts (WorkMoves Aust.) and I have developed around Human Risk Control Systems over the last 20 years. It starts with physical injury risk reduction and moves through 7 other **Human Performance Dimensions**.

Green Box: is the 2.5-hour practical application module: Each participant will leave knowing how to use our planning tools and a **starter Action Plan** for their specific workforce. This will also include an introduction to our unique **Change Management Visualiser** tool to assist with implementation.

All participants will receive the Blue and Green Boxes of materials to take back to the workplace.

The Leader:

Glenn Bromfield has been designing and delivering systems that work well for people in business and education for over 25 years. His work has been recognised at the cutting edge of new practice internationally in five distinct areas. His workshops are light-hearted, well-founded, insightful, and immediately practical.